



**Licensed Independent Therapist (W-2
Fee-for-Service)**

Equal Opportunity Employer Statement

Fire & Love Wellness LLC is an Equal Opportunity Employer (EOE). We are committed to maintaining a diverse, inclusive, and professional workforce, and we comply with all Federal, State, and local anti-discrimination laws.

Problem: The Compromise of Integrated Care

Are you an independently licensed therapist whose passion for **true holistic wellness** is being compromised by the conventional system? You understand that healing requires addressing the **root cause** and the interconnectedness of the whole person—Biological, Psychophysiological, Social, and Spiritual health—but the settings available to you prioritize quick fixes and symptomatic treatment.

The Call to Purpose

Your Master 's-level clinical expertise is diminished in systems that prioritize volume over patient outcomes. You are looking for more than a paycheck; you are seeking a **purpose-driven ecosystem** where your knowledge of integrated and alternative specialties (like yoga or functional health) is not just tolerated, but **central** to the treatment plan. **You deserve a practice that shares your**

values and provides a stable future without the hassle of business ownership.

Solution: Join the Holistic Wellness Movement

Fire & Love Wellness LLC is building the model for the future of integrated mental health care, offering a W-2 Fee-for-Service structure that eliminates legal risk and equips you to practice **whole-person wellness**.

Qualifications

- Skills in Treatment Planning and Case Management
- Strong knowledge of Mental Health and Psychology
- Experience in Relationship Counseling
- Excellent interpersonal and communication skills
- Ability to manage client documentation and maintain confidentiality
- Master's degree in Counseling, Psychology, Social Work, or related field
- Licensed or license-eligible in the state of Ohio

1. Core Job Functions and Responsibilities

- **Integrated Patient Care:** Provide individual, couples, and family counseling consistent with the organization's mission of delivering **preventative and restorative health care solutions in a holistic manner**.
- **Root-Cause Assessment:** Administer required clinical screening tools,

including the **Achenbach System of Empirically Based Assessment**, as part of the initial diagnostic baseline.

- **Holistic Treatment Planning:** Collaborate with the clinical director to develop and implement treatment plans that integrate the **four holistic circles of health** (Biological, Psychophysiological, Social, Spiritual) and emphasize the **removal of the root causes of disease**.
- **Specialized Skill Delivery:** Conduct sessions utilizing specialized, evidence-based modalities like **Emotional Freedom Techniques (EFT)/Tapping** and other integrated interventions per training.
- **Documentation & Compliance:** Complete all clinical records, progress notes, and billing documentation accurately and within system (or equivalent) requirements.
- **Non-Clinical Duties:** Attend all weekly team meetings, case consultations, and mandatory training sessions.

2. W-2 Compensation & Stability

You receive the stability of a W-2 employee with taxes withheld and mandatory benefits, combined with high earning potential.

- **Clinical Fee-for-Service: \$43.50 per 60-minute session** paid for all completed clinical hours. (Range: gross income annually).
- **Mandatory Paid Admin Time:** Compensated at the **State Minimum Wage** (as of Jan 1, 2025) for all required non-billable time: mandatory training, weekly team meetings, and completing clinical documentation. **All hours worked are paid.**

- **Full Benefits:** Full-time employees are eligible for competitive **Medical, Dental, and Vision** coverage after 90 days.
 - **Paid Time Off (PTO):** Receive **80 hours (2 weeks)** of paid time off annually, reinforcing our commitment to preventing burnout.
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Job Requirements and Vetting Process

- **Position:** W-2 Fee-for-Service Employee (Hybrid Telehealth & In-Person)
- **Commitment:** Total Hours per week (Clinical Hours Required).
- **Education:** **Master's degree** or higher in a mental health field.
- **Licensure:** Current and valid independent license in Ohio.
- **Mandatory Pre-Hire Vetting:** Successful completion of the **pre-employment screening**, which includes a holistic health practitioner course. This test assesses your **competency, alignment, and capacity** to engage in this highly specialized, integrated field.
- **Credentialing Process:** Successful completion of the credentialing process with **insurance panels**, covering all major payers.
- Successful FBI fingerprint and background screening

Commitment to Diversity

Fire & Love Wellness highly values the diverse perspectives, experiences,

and identities of our community. We strongly encourage applications from qualified individuals of all backgrounds, including minorities, veterans, persons with disabilities, and members of the LGBTQIA+ community.